

Recommended DISAM Course Sequencing

Recommended DISAM Course Sequencing

- **Standard DISAM Training Progression (as requested at 2011 Curriculum Review)**
- **Sample SC Workforce Training Progression**
- **Security Cooperation Workforce Training Levels and the International Affairs Workforce Program**

Standard DISAM Training Proaression

Familiarization Course (SCM-FA)

SCWD Level 1 - Awareness Only

Orientation Course (SCM-OC)
(content includes SCWD Level 1)

**SCWD Level 2 - Basic Literacy
Only**

**Executive (SAM-E); CONUS Management (SAM-C); OCONUS
Management (SCM-O);
OCONUS Locally Employed Staff (SCM-LO); Training Officer/Manager
(SAM-TO);
NG State Partnership Program Director (SPD-I);
Authorities, Roles, and Funding for Action Officers (SCM-AO)**

SCWD Level 3 - Core Workforce

(content includes SCWD Level 1 & 2 as part of course or as prerequisite)

**Program and Case Management (SAM-CM); Financial Management
(SAM-CF);
Logistics Customer Support (SAM-CS); Advanced Training
Workshop (SAM-AT);
Case Reconciliation and Closure (SAM-CR)**

(needed Level 4 courses should be repeated every 3 - 5 years)

SCWD Level 4 - Expert Staff



Case/Financial Management Staff

**Familiarization Course
(SCM-FA)**

**SCWD Level 1 - Awareness
Only**

Orientation Course (SCM-OC)
(content includes SCWD Level 1)

**SCWD Level 2 - Basic Literacy
Only**

CONUS Management (SAM-C)

**SCWD Level 3 - Core
Workforce**

**Program and Case Management (SAM-CM); Financial Management
(SAM-CF);**

**Case Reconciliation and Closure (SAM-CR);
possibly Logistics Customer Support (SAM-CS) and Advanced
Training Workshop (SAM-AT)**

SCWD Level 4 - Expert Staff

(needed Level 4 courses should be repeated every 3 - 5 years)

FMS Training Manager

**Familiarization Course
(SCM-FA)**

**SCWD Level 1 - Awareness
Only**

**SCWD Level 2 - Basic Literacy
Only**

Training Officer/Manager (SAM-TO)
(content includes SCWD Level 1 & 2 as part of course)

**SCWD Level 3 - Core
Workforce**

**Program and Case Management (SAM-CM); Financial
Management (SAM-CF);
Advanced Training Workshop (SAM-AT);
Case Reconciliation and Closure (SAM-CR)**
(needed Level 4 courses should be repeated every 3 - 5 years)

SCWD Level 4 - Expert Staff



Senior Program Manager

O-6/GS-15

**Familiarization Course
(SCM-FA)**

**SCWD Level 1 - Awareness
Only**

**SCWD Level 2 - Basic Literacy
Only**

Executive (SAM-E)

(content includes SCWD Level 1 & 2 as part of course or as prerequisite)

**SCWD Level 3 - Core
Workforce**

**As desired: Program and Case Management (SAM-CM);
Financial Management (SAM-CF); Advanced Training
Workshop (SAM-AT);**

Case Reconciliation and Closure (SAM-CR)

(needed Level 4 courses should be repeated every 3 - 5 years)

SCWD Level 4 - Expert Staff



Security Cooperation Officer

**SCWD Level 1 - Awareness
Only**

**SCWD Level 2 - Basic Literacy
Only**

**OCONUS Management (SCM-O);
Executive (SAM-E) - General/Flag Officers Only**
(content includes SCWD Level 1 & 2 as part of course or as prerequisite)

**SCWD Level 3 - Core
Workforce**

**As position requires: Program and Case Management
(SAM-CM);
Logistics Customer Support (SAM-CS);
and/or Advanced Training Workshop (SAM-AT)**
(needed Level 4 courses should be repeated every 3 - 5 years)

SCWD Level 4 - Expert Staff



OCONUS Locally Employed Staff

(previously known as FSNs)

SCWD Level 1 - Awareness

Only

Orientation Course (SCM-OC)

(content includes SCWD Level 1)

SCWD Level 2 - Basic Literacy

Only

OCONUS Locally Employed Staff (SCM-LO)

(content includes SCWD Level 1 & 2 as part of course or as prerequisite)

SCWD Level 3 - Core

Workforce

**If needed: Program and Case Management (SAM-CM);
Logistics Customer Support (SAM-CS); Advanced Training
Workshop (SAM-AT)**

(needed Level 4 courses should be repeated every 3 - 5 years)

SCWD Level 4 -Expert Staff



GCC, Component, JCS, OSD Desk/Action Officers

**Familiarization Course
(SCM-FA)**

**SCWD Level 1 - Awareness
Only**

**SCWD Level 2 - Basic Literacy
Only**

**Authorities, Roles, and Funding for Action Officers (SCM-AO);
or optionally OCONUS Management (SCM-O)**
(content includes SCWD Level 1 & 2 as part of course)

**SCWD Level 3 - Core
Workforce**

SCWD Level 4 -Expert Staff



Supervisors Decide...

All training is determined by organizational leaders/ managers/ supervisors depending upon the needs of specific positions.

SC Workforce Database Training Level Relationship to International Affairs Workforce Program

SC Workforce Database Training Levels	International Affairs Workforce Certification Levels
SCWD-1 (Familiarization)	Not Applicable
SCWD-2 (Orientation/Literacy)	Not Applicable
SCWD-3 (Professional)	IA Level I
SCWD-4 (Expert)	IA Levels II & III

Recommended DISAM Course Sequencing